



CIVIL SERVICE COMMISSION

Minutes

Tuesday, April 12, 2022

5:30 P.M.

Council Caucus

Ms. Gallo called the meeting to order at 5:30 PM.

IN ATTENDANCE

Present: Veronica Gallo, Chairperson, John Haynes (via phone), Dave Paponetti, Chief Anthony Mele.

APPROVAL OF MINUTES

Ms. Gallo motioned to approve the minutes, dated February 8, 2022, seconded by Mr. Paponetti. All in favor, motion carried. **February 8, 2022, minutes approved.**

Ms. Gallo welcomed Chief Mele to the meeting. Chief Mele thanked the commission for working well with the police department and changing the regulations. This has allowed us to hire good quality candidates. The Chief is happy that the commission allows twenty names on the eligibility list. He feels a larger list allows the department to find a good candidate. Other cities have reached out to him to see what the department is doing to recruit and hire such good candidates.

Chief Mele said he likes the BPAD exam for the lateral transfer. Ms. Gallo asked how the Chief would feel about a multi-city entry exam. Chief Mele said he did not feel the commission would have the same results as the multi-city fire exam. He would consider an entrance exam to see if we could garner good results. Ms. Gallo said the commission is willing to work with the chiefs to find the best exams because the level of quality candidates is going down for both fire and police.

Chief Mele gave the commission a list of requests:

1. Give ½ point credit per year for seniority to officers that have prior full-time law enforcement experience within the State of Ohio. (Refers to lateral transfer hires).
2. Expand the eligibility list to twenty-five names.
3. Use the Ohio Association of Chief of Police for the Assessment Center for promotions.
4. Have the ability to work with the testing company when developing the written test. Suggested material for the next written exam for promotions
 - a. Departmental Policy (excluding chapter 9-Dispatch)
 - b. Constitutional Law (exclude history and federal laws and procedures such as Title III cases).
 - c. *5 Levels of Leadership* by John Maxwell
5. Add to the Civil Service Rules (Codified Ordinance 149.04) – All full-time police officers and firefighters shall be required to retire from active employment within the City when they attain the age of sixty-five years.

Ms. Gallo asked Chief Mele if he would consider working with IO Solutions one more time before making a decision not to use them. He responded he would consider it. Ms. Gallo said the commission will review all the suggestions. Ms. Gallo thanked Chief Mele for his input and stated the commission looks forward to working with him in the future.

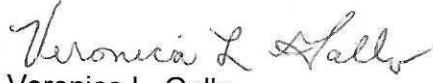
There being no further business, Mr. Haynes motioned to adjourn, seconded by Mr. Paponetti. All in favor, motion carried. **Meeting adjourned at 7:31 P.M.**

Respectfully submitted by:



Tammy Clines
Secretary

Approved by:



Veronica L. Gallo
Chairman