

*City of*  
**Mayfield Heights**

**CIVIL SERVICE COMMISSION**

Tuesday, January 26, 2021

5:30 P.M.

Special Meeting

**Via Microsoft Teams**

Ms. Gallo opened the meeting at 5:33 P.M.

**IN ATTENDANCE**

**Present:** Mr. Jack Haynes, Ms. Veronica Gallo, Mr. David Paponetti, Ms. Tammy Clines, Secretary.

**DISCUSSION**

Ms. Gallo provided a handout explaining the differences between two testing companies under consideration for use in conducting the promotional tests in the police department this year. The two companies are IO Solutions out of Chicago, and the Ohio Association of Police Chiefs (OAPC). IO Solutions gave a presentation at the multi-city fire test meeting last year when the Civil Service Commissions were in attendance. The commissions were impressed with the streamlined application and scoring process. IO Solutions has been highly recommended by other commissions who have used them for entry level testing. IO Solutions is able to provide "off the shelf" written exams and "customizable" written exams plus develop the assessment centers. OACP has been used for previous promotional exams in the Mayfield Heights Police Department for assessment center testing only. OACP provides "off the shelf" written exams. They use IACP to write the "customizable" exams and OACP will proctor these exams or, as in previous years, a separate testing company is hired to write and proctor the customizable exam. The commission will vote on a testing company in February.

There being no more business, Mr. Haynes motioned to adjourn, seconded by Mr. Paponetti. All in favor; motion carried. Meeting adjourned at 6:17 P.M.

Respectfully submitted by:

Approved by:



Tammy A. Clines  
Secretary



Veronica L. Gallo  
Chairman